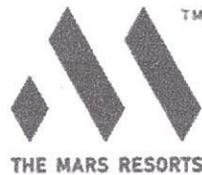


**MEMORANDUM OF UNDERSTANDING
BETWEEN**

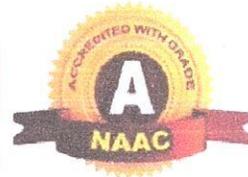


THE MARS RESORTS

&



**SWAMI VIVEKANAND
SUBHARTI
UNIVERSITY**
UGC Approved Meerut



**SWAMI VIVEKANAND
SUBHARTI UNIVERSITY**

Subhartipuram, NH-58, Delhi-Haridwar Bypass Road,
Meerut - 250002

MEMORANDUM OF UNDERSTANDING

1- Preamble:

This Memorandum of Understanding (MoU) is entered into by and between The MARS RESORT, Subhartipuram, Meerut and Swami Vivekanand Subharti University, Meerut, to establish a framework for collaboration for Internship and on job training, Skill development, Industry exposure to the students of Subharti Institute of Hotel Management. This MoU reflects the mutual intent of both parties to work together in areas of shared interest, leveraging their respective strengths to enhance knowledge, innovation, and institutional growth. While this document is not legally binding, it signifies the commitment of both parties to cooperate in good faith to achieve the objectives outlined herein.

2- Parties Involved:

This Memorandum of Understanding (MoU) is entered into on 07/02/, 2025, by and between:

The MARS RESORTS, located at Subhartipuram, Delhi –Haridwar By pass Road, Meerut- 250005, acting through its Director (hereinafter referred to as "MARS RESORT"), Throughout this Agreement, the term "First Party" or "MARS RESORTS" shall refer to MARS RESORT in its capacity as the First Party, unless expressly stated otherwise.

AND

Swami Vivekanand Subharti University, located at Subhartipuram, NH-58, Delhi-Haridwar Bypass Road, Meerut, acting through its Registrar (hereinafter referred to as "SVSU" or the "Second Party"), Throughout this Agreement, the term "Second Party" or "SVSU" shall refer to Swami Vivekanand Subharti University in its capacity as the Second Party, unless expressly stated otherwise.

Both Parties may be referred to individually as a "Party" and collectively as the "Parties."

Whereas the parties desire to memorialize certain terms and conditions of their anticipated endeavour, Now Therefore, in consideration of the mutual promises and covenants contained herein, the parties agree as follows:

3. Purpose Scope and Objectives- The purpose of MoU is to clearly identify the roles and responsibilities of each part as they relate to agreed activities, in particular this MoU is intended to establish mutually beneficial cooperation in internship training opportunities to the students of Subharti Institute of Hotel Management of SVSU.

For THE MARS RESORTS


Director



Page 2 of 6

Scope: The broad scope is to provide live training exposure to Hotel Management students at Mars Resort, enhancing their practical skills and industry readiness. The internship program is designed to give students hands-on experience in real hospitality environment, ensuring their holistic development.

Objectives- Objectives of the MoU: The primary objectives of this MoU are as follows:

- A. **Practical Exposure:** Students will gain firsthand experience in hotel operations, improving their skill set
- B. **Industry Readiness:** Training will enhance student’s employability and confidence in real-time hotel management scenarios.
- C. **Professional Networking:** Interaction with industry professionals will help students build connections for future career opportunities.
- D. **Hands-on Learning:** Students will apply theoretical knowledge to practical situations, reinforcing their academic learning.

4. Role and Responsibilities:

Institution-1

MARS RESORTS agrees to:

S. No.	Role/Responsibility	Details
1	Internship opportunities	Facilitate student internship opportunities to students of Subharti College of Hotel Management in gaining practical experience and insights into the hospitality industry. MARS Resort will facilitate; <ol style="list-style-type: none"> 1. On the Job Training to Students of Subharti Institute of Hotel Management of SVSU 2. Internship Students of Subharti Institute of Hotel Management 3. Temporary staffing need of Mars Resort –if available
2	Internship Duration	Minimum 3 months or 6 months / or 1 year Internship Block for 3 months Internship: Block-I: August – November Block-II: February - March

For THE MARS RESORTS

[Signature]
Director



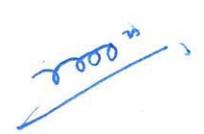
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3	Timings of Training & Venue	Between 5:00 p.m. – 11: p.m. Monday-Saturday At Mars Resort Sunday Holiday
4	Dress for Interns	Authorized College uniform, the washing facility is provided through Mars laundry
5	Transport Facility	Drop to home for local students is managed by MARS RESORT
6	Collaboration	Designate the Officer coordinate all the activities and requirements between Subharti Institute of Hotel Management, Mars Resort and students
7	Program Schedule	Design the work schedule which accommodate the academic calendar of SVSU and enable students meet the requirements of both the SVSU and Mars Resort for completion of program Tailor work assignments directly to each student's academic major or area of study and make every effort to maximize the students learning from OJT /Internship experience Use best practices to create a positive environment, to place each learner under competent supervisor(s). Conduct periodic evaluation of each student's performance and skills acquired by the learner and provide feedback to college. Return the student's performance evaluation to the college by the end of the work term
8	Support	The Mars Resort shall make necessary arrangement that student(s) must get appropriate exposure to all departments / sub sections of Mars Resorts

For THE MARS RESORTS


Director





Institution-2: SVSU agrees to:

S. No.	Role/Responsibility	Details
1	Academic Collaboration	Designate the Nodal Officer to coordinate all the activities and requirements between Subharti Institute of Hotel Management, Mars Resort and students
2	Eligibility	Students of 3 rd , 4 th and 6 th semester are eligible for Internship / training at the Mars Resort
3	Program Curriculum	Correlate between the nature of work and curriculum of the programme to enhance students learning experience at Mars Resort
4	Information Sharing	Provide all information to Mars Resort about student's eligibility to participate in the OJT / Internship program.
5	Performance Evaluation Mechanism	Provide performance evaluation mechanism with which the Mars Resort can evaluate the student's on the job / internship performance
6	Evaluation of Student's Performance	Evaluate the student's written report about the training / OJT/Internship experience and assign the student with appropriate grade for the OJT/ Internship experience

5. General Terms & Conditions

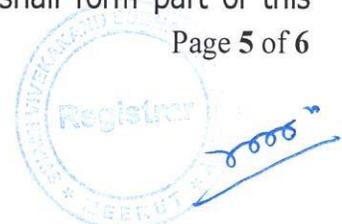
- A.** The on-the-job training or Internship is related to an educational purpose and there no guarantee or expectation that the activity will result in employment with the Mars Resort.
- B.** Student(s) is not entitled to wages or any compensation or benefits for the time spent in this arrangement of on-the-job training or internship
- C.** The Mars Resort is not liable for any injury sustained by student or health conditions that may arise during the course of OJT or Internship.
- D.** It is mandatory for the Subharti Institute of Hotel Management to obtain students and Parent / Guardian consent on affidavit before commencement of training or internship.

6. Duration and Termination: This MoU shall remain effective for five (5) year from the date of signing and may be renewed upon mutual written agreement of both Parties. Either Party may terminate this MoU with six (6) months' prior written notice, provided that ongoing projects are completed or mutually settled upon termination.

7. Amendments and Modifications: Either Party may request in writing a revision, Variation or Amendment of this MOU. Any such revision, variation of amendment agreed to by Parties shall be in writing and shall form part of this

For THE MARS RESORTS


Director



MOU. Such revisions, variation of amendment shall come into force on such date as may be determined by the Parties.

8. **Notice:** Any notice, request, demand, or other communication required or permitted under this Agreement shall be in writing. Either Party may update its address or email for notices by providing written notice to the other Party in accordance with this clause.
9. **Implementation-** Each Party shall designate an authorized representative with decision-making authority to oversee and implement this MOU.

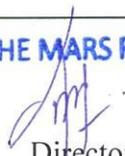
The Mars Resorts MOU Activity Coordinator			
Name Designation	Communication Address	Contact No	e-mail
Ms. Varuna Yadav HR, The Mars Resort	The Mars Resort Subhartipuram, Meerut	9068802142	hr@marsresorts.in

Swami Vivekanand Subharti University, MOU Activity Coordinator			
Name Designation	Communication Address	Contact No	e-mail
HOI Subharti Institute of Hotel Management	Subharti Institute of Hotel Management Subhartipuram, Meerut	8279877352	hotelmanagement@subharti.org

10. **Signatories:**

In witness whereof, the Parties have executed this document on the 07 day of February, 2025.

For and behalf of the

For THE MARS RESORTS

Director
The Mars Resorts

For and behalf of the


Registrar
Swami Vivekanand Subharti
University


Date :

Place : Meerut